



**ENGLISH RIVER
FIRST NATION**

ENGLISH RIVER FIRST NATION COLLABORATION AGREEMENT

2022 Progress Report



Cameco



orano

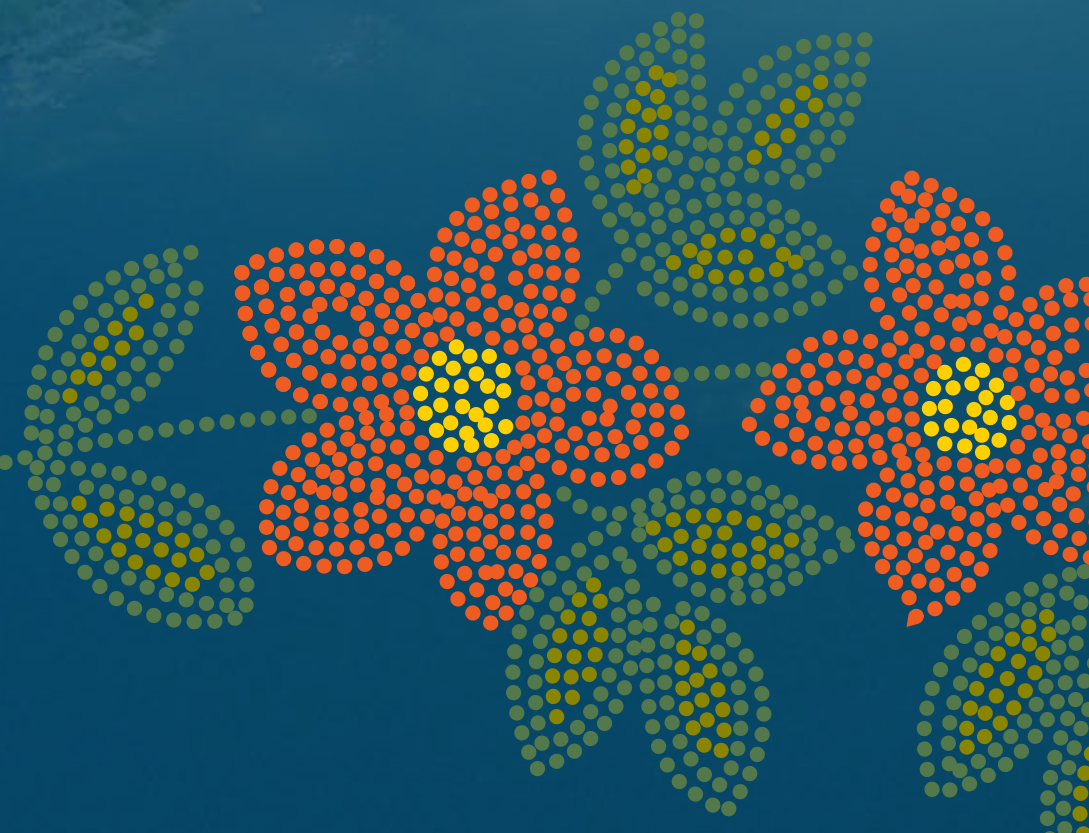
HISTORY OF THE AGREEMENT

In May 2013, English River First Nation (ERFN), Cameco, and Orano signed a collaboration agreement that builds on the long-standing relationship between the community and industry. The agreement confirms the continued partnership between the communities, Cameco and Orano in the development of the uranium resources in the region. The collaboration agreement is structured around the five pillars of workforce development, business development, community engagement, environmental stewardship, and community investment.

A Joint Implementation Committee was established with representatives from ERFN and Cameco to work together to ensure the agreement is implemented successfully and the commitments upheld. To strengthen this partnership, ERFN representatives and industry review the agreement and discuss opportunities for improvement every five years.

“Cameco has been partners with northern Saskatchewan communities for 35 years and we look forward to our work together into the future. We share an interest in ensuring that the communities and industry continue to grow, while maintaining strong environmental stewardship”

—TIM GITZEL, Cameco President and CEO



WORKFORCE DEVELOPMENT

In 2022 under the collaboration agreement, approximately \$1.8 million has been invested by Cameco and Orano into ERFN workforce development. Cameco remains committed to its hiring preference for residents of Saskatchewan's north from the ERFN communities for the Key Lake and McArthur River operations.

In 2022, Cameco placed five ERFN members at its northern operations with a three-month paid work experience position. Residents that took the majority of Cameco's 15 online training courses that focused on skill enhancement and training were eligible. These work experience positions provided the opportunity for members to be introduced to the mines in preparation for future opportunities.

Cameco and Des Nedhe Management continue to provide \$15,000 in funding annually to the Flowing River Scholarship Program, which awards scholarships to ERFN students. Also in 2022, an ERFN summer student was hired at the Key Lake operation in environment.

Under the agreement, Brenda McDonald, Cameco community relations liaison, continued to build momentum and progress for ERFN members as the Key Lake and McArthur River operations resumed production in 2022. As a community resource, Brenda helps applicants create resumes and connects members with new opportunities in education, training, and employment. In addition, Brenda coordinated ERFN mine site visits, a cultural visit to McArthur River in June and youth representatives at Key Lake in September.

For more information or to connect with Brenda, please visit her at the Band Office or at the sub-office in La Plonge.

"With my role at Cameco I can personally oversee the operation, make sure we follow the rules and regulations, and keep my traditional lands clean and safe."

—JOSH EAGLECHILD, ERFN Band member, Site Services Supervisor at Key Lake



BUSINESS DEVELOPMENT

In 2022, approximately **\$22.4 million** has been spent with ERFN eligible businesses. These partnerships support industry goals to help northern businesses become fully supported and self-sustaining contractors to build capacity for the future.

Cameco has and continues to contract to Tron to provide construction and support services to Cameco at the northern Saskatchewan sites. In 2022, Tron provided an increase in services to support restart of production at McArthur River and Key Lake in November as planned.



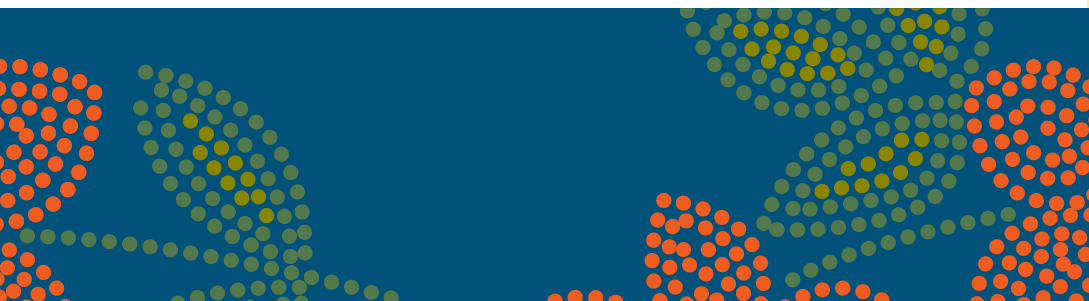
COMMUNITY INVESTMENT

Under the agreement, Cameco and Orano make payments to ERFN through the ERFN Community Benefits Trust. The funds are for the long-term benefit of the community. The Trust funds flow from the terms of the collaboration agreement and are governed by the ERFN Trust agreement.

The Trust is administered wholly by community members, with support from an administrative trustee. The funds are separated into a short-term and legacy fund. Short-term funds can be accessed for a variety of community-based initiatives in alignment with the permitted purposes and is reviewed by the Trust committee for compliance. The legacy funds are invested for future community needs. The Trustees are comprised of six representatives from the First Nation, made up of urban, ERFN and La Plonge members, in addition to Elder and youth representatives.

Although there was no payment to the Trust in 2022 with Key Lake and McArthur River resuming production late in the year, Cameco continued to provide support as partners under the agreement through an application process for projects put forth by the community. In 2022, six initiatives were funded including an industrial generator for KM 160 cultural cabin, Elder's annual pilgrimage to Lac St. Anne and shelter at Cross Island and Treaty Grounds. These initiatives were funded because of their importance to all members of the community.

For more information on the ERFN Community Benefits Trust or to apply for future funding, please visit the band office.





COMMUNITY ENGAGEMENT

Engagement between Cameco and ERFN under the agreement occurs primarily through the Joint Engagement and Environmental Subcommittee (JIEES). ERFN and Cameco representatives maintain open lines of communication to ensure that ERFN is informed and engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts.

The JIEES meet on a regular basis to enhance knowledge and understanding of programs and operations to ensure the safety of the environment. JIEES are responsible and accountable for environmental management, community engagement matters and a point of contact within their respective communities on operational plans and updates.

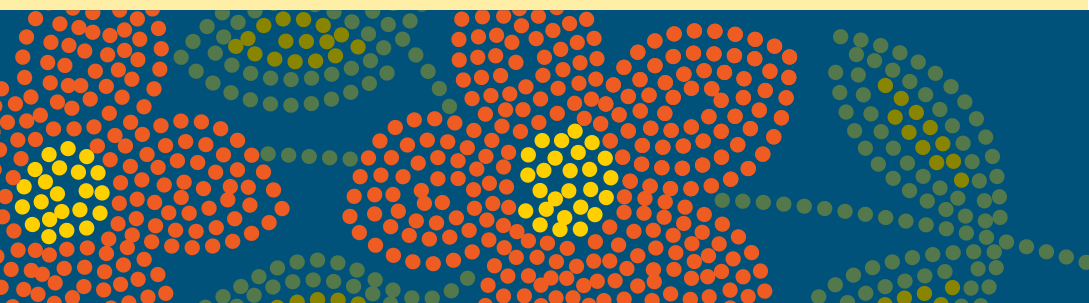
During the extended state of care and maintenance at McArthur River and Key Lake, there was a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment, environmental monitoring, waste management, radiation dosimetry and safety programs all continue unchanged from when both sites were in production. Environment staff that remained on sites carry out routine sample collection.

In 2022, the JIEES participated in engagement activities for Cameco's Key Lake, McArthur River and Rabbit Lake 2023 licence renewals and November community meeting. In addition, it also participated in activities for the Canadian Nuclear Safety Commission Regulatory Oversight Reports for Uranium Mines and Mills in December. Also in September, ERFN youth toured the Key Lake operation.

For more information on Cameco engagement activities under this pillar, please contact the JIEES representatives or Brenda McDonald.

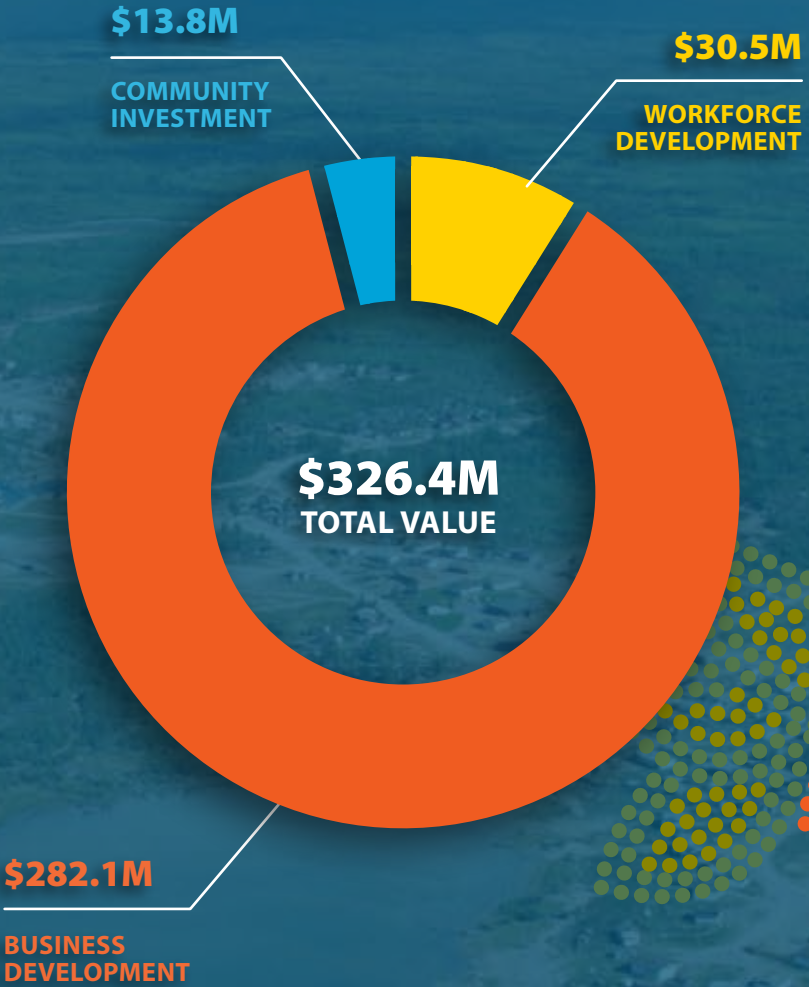
“Like all relationships, our partnership with Cameco is at its best when we put in the time to actively listen to each other’s priorities and concerns. Now is the time to strengthen our commitment to working collaboratively and to lean into best practices. I look forward to making that room to grow and get better, together.”

—JENNY WOLVERINE, ERFN Vice-Chief



FINANCIAL HIGHLIGHTS

Life of agreement



FOR MORE INFORMATION:

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