

Mayor's Message



Our community continues to adapt to a new normal within the global COVID-19 pandemic. We faced the rapidly changing situation in 2020 and together, we overcame the challenges the pandemic threw at us. I would like to commend the people in our wonderful community for your strength and perseverance to continue to make Pinehouse prosperous.

The collaboration agreement (CA) was signed in 2012 and we formalized a long-standing partnership with Cameco and Orano. The agreement builds on an over 30-year history and formalizes how benefits from the industry will be shared with the community. From the agreement, the community has leveraged many initiatives including hosting the Recovery Like Camp, the annual Elder's Gathering, student scholarships, the arena, housing and many others.

We completed another full year as partners under the CA. Although Key Lake, McArthur River and Rabbit Lake remain in care and maintenance, and there were temporary shut downs at Cigar Lake in 2020 due to the pandemic, we continue to make the most of the benefits flowing from our agreement and create new initiatives and employment.

The CA is structured around 4 Pillars; Community Investment, Business Development, Workforce Development, and Community Engagement and Environment stewardship. In this report, we have highlighted the work done under each of these pillars to share the efforts made by the community, agreement committees, our business, the Trustees and local leadership to ensure the agreement continues to benefit the community.

We will continue to work under the support and recommendation of our members.

Mike Natomagan
Pinehouse

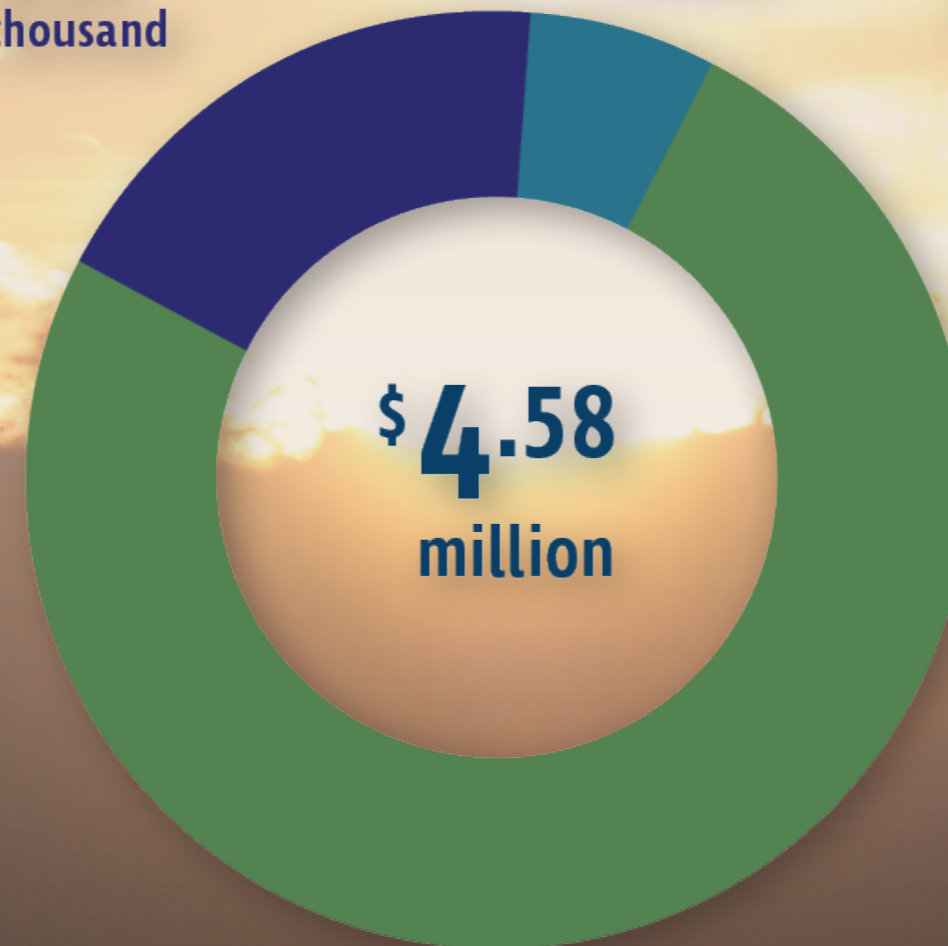
Partnering for Prosperity

2020 Financial Highlights

Business development
\$957
thousand

Community investment
\$226
thousand

Workforce development
\$3.4
million



Background photos courtesy of
Pinehouse Photography Club
www.pinehousepc.com

For more information:

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Pinehouse Collaboration Agreement

Joint Implementation Committee

2020 Report

to Pinehouse
Community Members

Cameco's Message



The COVID-19 pandemic changed lives around the world in 2020. What hasn't changed at Cameco, however, is our commitment to the communities where we live, work and play.

Our COVID-19 screening and safety measures will be kept in place for the foreseeable future, and we'll continue to work closely with public health officials, particularly in the north where the heart of our operations exist. Pandemic or no pandemic, the health and safety of our workers is our top priority, and we will not hesitate to take further action if we feel our ability to operate safely is compromised.

So many communities in northern Saskatchewan were hit hard by the pandemic and it was important for us to find a way to help. We provided support through our \$1 Million COVID Relief Fund which awarded funding to 67 community projects. While we're seeing increased levels of vaccination across the world and there is some light at the end of this pandemic tunnel, we will remain vigilant throughout our operations and make decisions that will protect and support our workforce and their communities.

We are also excited for the future. There are a lot of positive signs in the nuclear industry and the opportunity is there for nuclear power to play a key role in the global climate crisis. As Cameco pursues our vision of energizing a clean-air world, we look forward to working together with our great friends and partners in northern Saskatchewan and continuing to build on the strong foundation we've developed over the last almost 30 years.

Tim Gitzel
President and Chief Executive Officer

Our progress...

Our people

Joint Implementation Committee (JIC)

Mike Natomagan
Pinehouse

Alex Ross
Pinehouse

Andy Thorne
Cameco

Jonathan Huntington
Cameco

Kristin Cuddington
Cameco

Community investment

Pinehouse faced challenges head on during the pandemic and the collaboration agreement continued to provide support. There has been a wide range of initiatives made possible by the Pinehouse Community Trust. The funds are used for a variety of community-based initiatives as determined by the Trust Advisory Panel (TAP) by supporting people and initiatives that make Pinehouse a better place to live.

In 2020, funds from the trust were used for emergency response. We were able to support community members and provide for those that needed additional support during this difficult time.

Workforce development

Providing Opportunity at Home...

Cameco took immediate action and updated our practices to ensure we continued to provide a safe workplace for our employees and minimized the potential for COVID-19 exposure at our operations. To ensure the safety of workers, additional measures were implemented at the sites that aligned with guidance from government and public health authorities.

While the Key Lake and McArthur River operations have been in a safe state of care and maintenance since 2018, Cameco and Pinehouse work to maximize the benefits under the pillar and develop the skills and employability of members and develop the readiness of members

Business development

To ensure a safe working environment for all our workers and help slow down the spread of the virus, we restricted non-essential contractors, visitors and deliveries at all locations. Cameco has always made collaborating with northern businesses a priority and a commitment under the agreement to look first to our northern partners.

In 2020, although there were interruptions and delays, Pinehouse Business North (PBN) continued to provide support to Cameco's northern Saskatchewan sites in the areas of road maintenance, environmental services, site services and project support with zero recordable safety incidents and using a workforce drawn solely from northern residents. In addition, PBN and Cameco successfully re-negotiated their Master Agreement, which governs the work performed by PBN for Cameco and the commitments of Cameco to PBN.



With the pandemic in full swing and PBN closing down their maintenance shop, KML saw an opportunity to operate a sand alone shop, with the support of labour services – a provision under the agreement and opened 914 Services to continue to provide services to the local community. In addition, KML will now provide construction services to Pinehouse Housing Corporation with PBN exiting the market. KML saw an opportunity to continue to hire labour from the community into the construction process.

for employment opportunities. Cameco advertised for instrumentation technician trainees (two from Pinehouse) under the Saskatchewan Apprenticeship Program in 2020. The trainee positions will be hired in 2021 and based out of the McArthur River operation.

The Kineepik Metis Local utilized the Labour Services under the agreement to carry out a number of initiatives in 2020. One of those was to hire 12 summer students. Students were provided with the basic tools for employment opportunities. Another supported 914 Service to hire a first-year heavy duty mechanic apprentice.



Community engagement and environmental stewardship

Community engagement and environmental protection is a priority for both the community and Cameco. The Joint Engagement Subcommittee (JIES) maintain open lines of communication to ensure that Pinehouse is informed and engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts. The committee is responsible and accountability for environmental management and/or community engagement matters to their respective community/communities.

During the extended state of care and maintenance at McArthur River and Key Lake, there is a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment,

environmental monitoring, waste management, radiation dosimetry programs and safety programs all continue unchanged from when both sites were in production. Environment staff that remain on sites carry out routine sample collection.

In 2020, engagement efforts were coordinated with the JIES. The focus for 2020 was on the COVID-19 pandemic and the enhanced safety and health protocols at the sites. In addition, updates on Cameco's application to relicence the Cigar Lake operation in 2021. Community members are encouraged to share their questions and concerns about the operations and environment with the subcommittee.

