



Message from the Chair

One of the 2020 initiatives was giving out merchandise to our members in December. By planning Christmas activities for families to participate in. This was a great success for it brought families together to partake in the events.

TEDC continued to support education, elders, youth, and community wellness. It has been a tough year due to the pandemic.

In order to achieve this agreement, TEDC continued to follow structure of the four pillars of engagement: Workforce Development, Business Development, Community investment, and Community Engagement and Environment stewardship.

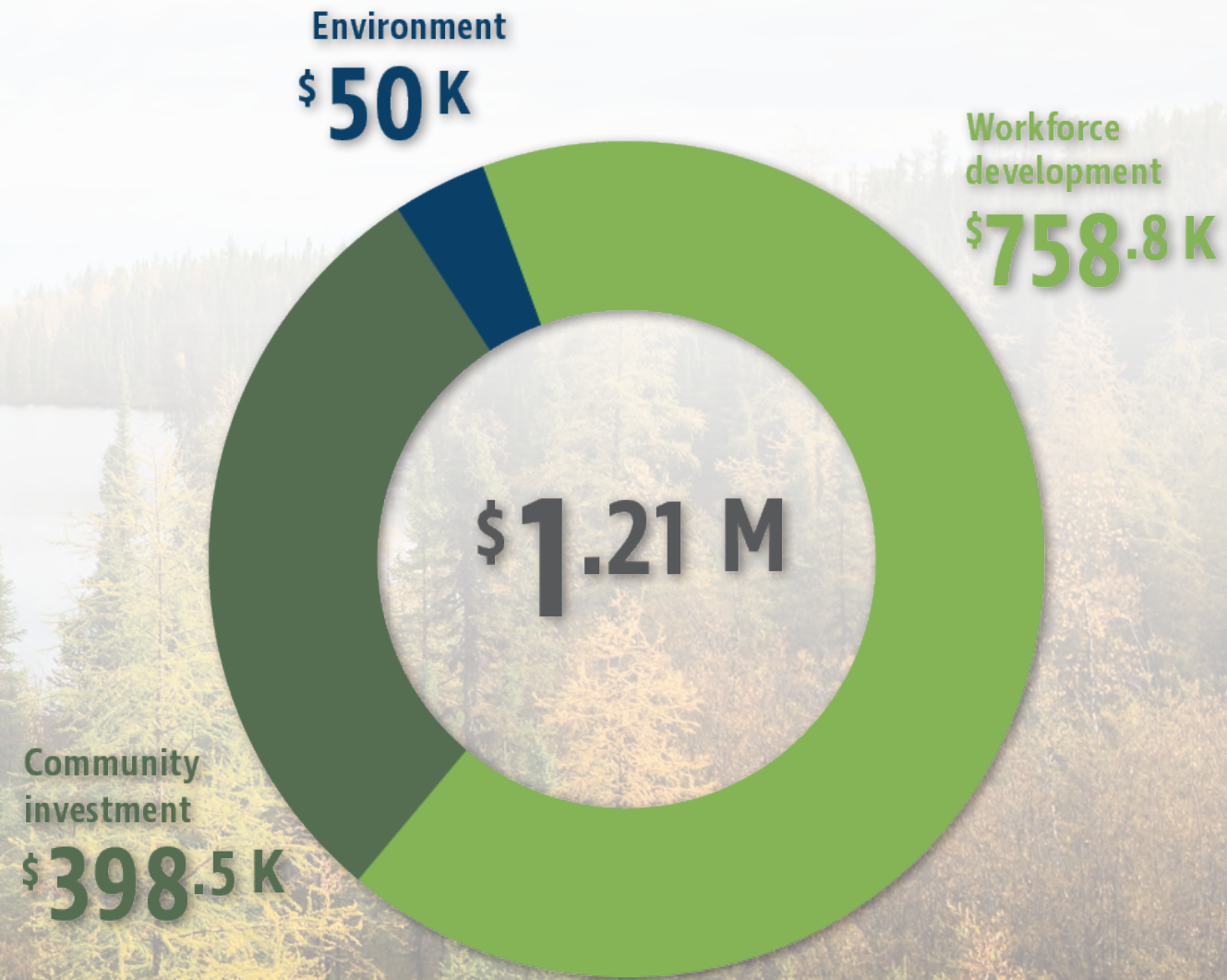
The community of Southend, Kinoosao and Thakotitan Economic Development Corporation (TEDC) want to thank CAMECO for their continued support, contribution, and partnership. Southend, Kinoosao, and TEDC are looking forward to continue to build the relationship with CAMECO.

Tanya Dumais
Chair of the Board

Partnering for Prosperity



Financial Highlights



Participation Agreement

2020 Community Report

to Southend Community Members

For more information:

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The COVID-19 pandemic changed lives around the world in 2020. What hasn't changed at Cameco, however, is our commitment to the communities where we live, work and play.

Our COVID-19 screening and safety measures will be kept in place for the foreseeable future, and we'll continue to work closely with public health officials, particularly in the north where the heart of our operations exist. Pandemic or no pandemic, the health and safety of our workers is our top priority, and we will not hesitate to take further action if we feel our ability to operate safely is compromised.

So many communities in northern Saskatchewan were hit hard by the pandemic and it was important for us to find a way to help. We provided support through our \$1 Million COVID Relief Fund which awarded funding to 67 community projects. While we're seeing increased levels of vaccination across the world and there is some light at the end of this pandemic tunnel, we will remain vigilant throughout our operations and make decisions that will protect and support our workforce and their communities.

We are also excited for the future. There are a lot of positive signs in the nuclear industry and the opportunity is there for nuclear power to play a key role in the global climate crisis. As Cameco pursues our vision of energizing a clean-air world, we look forward to working together with our great friends and partners in northern Saskatchewan and continuing to build on the strong foundation we've developed over the last almost 30 years.

- Tim Gitzel
President and Chief Executive Officer

Investing in our community

Thakōtītān Board

Tanya Dumais
Chair of the Board

Kevin Morin
Band Councillor

Darrin Morin
Band Councillor

Wayne Clarke
Board Member

Allan Clarke
Board Member

Pauline Clarke
Board Member

Brice Morin
Board Member

Alpine Clarke
Board Member

Jeremy Morin
Liaison Worker & CEO

Charlene Morin
Office & Administration

Community Investment

Southend faced challenges head on during the pandemic and the participation agreement continued to provide support. There were a wide range of initiatives that have been made possible under the agreement, the funds are used for a variety of community-based initiatives as determined by the committee, who represent the community.

One of the 2020 initiatives was the Southend Elders Gathering, which was held in Courtney Lake hosted by the Southend Band Council. Elders practiced their culture and traditions while community members and visitors participated. There was various wild game and fish to eat prepared by the Elders.



The Cultural Gathering is "an important event for Southend, it is one of the ways we celebrate our cultural and it supports the mental health of the community" said Jeremy Morin.

Business Development

With support from the agreement, Thakotitian Economic Development Corporation (TEDC) refocused on business development. Due to the pandemic projects were delayed or cancelled in 2020 but TEDC continued to support the overall wellness of the community.

Workforce Development

Cameco took immediate action and updated our practices to ensure we continued to provide a safe workplace for our employees and minimized the potential for COVID-19 exposure at our operations. To ensure the safety of workers, additional measures were implemented at the sites that aligned with guidance from government and public health authorities.

During care and maintenance, workforce is reduced. Cameco and Southend work to maximize employment benefits to the community from the operations, develop the skills and employability of members and develop the readiness of members for employment opportunities.

Cameco works closely with the Southend Community Liaison, to assist with the agreement implementation. Under the workforce development pillar, the community liaison is responsible for coordinating efforts to train and employ members for the operations.

In support of this work, the Southend Export Database was developed as a resource to help connect members with education, training and employment opportunities for Cameco and or other opportunities in the industry.

All opportunities start with education. As part of the agreement, Cameco contributes \$25,000 to the Southend Scholarship program annually and awarded 5 scholarships and 31 bursaries to students in 2020. Open to community members, application deadline is July 31. To learn more and apply, visit the Facebook page at <https://www.facebook.com/TEDCSouthend>.

Environment and Engagement

Community engagement and environmental protection is a priority for both the community and Cameco. Cameco and the Environmental coordinator maintain open lines of communication to ensure that the community is informed and engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts.

The environmental coordinator is established in the agreement, Pauline Clarke stepped into the role in 2020 and coordinates efforts between Cameco and the community. The coordinator provides information to the communities about Cameco's operations.

During the extended state of care and maintenance at Rabbit Lake, McArthur River and Key Lake, there is a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment, environmental monitoring, waste management, radiation dosimetry programs and safety programs all continue unchanged from when both sites were in production. Environment staff that remain on sites carry out routine sample collection.

In 2020, engagement efforts focused on the COVID-19 pandemic and the enhanced safety and health protocols at the sites. In addition, updates on Cameco's application to relicence the Cigar Lake operation in 2021. Community members are encouraged to share their questions and concerns about the operations and environment with the coordinator.

